

Staffing done differently

Finding top talent has never been trickier

But at That's Good HR, we've been playing matchmaker in staffing for over two decades in the Indianapolis area. Our women-owned company was borne out of a desire to do staffing better. We continue to pair up incredible employers with top-tier employees in successful temp, temp-to-hire, and direct placements in industries like:

HR / Administrative / Customer service / Healthcare / Accounting

Not your average staffing firm.

→ People Before Profits

Our small size allows us to bring personalized attention to the table. We make decisions based on what's best for our clients and candidates, not the bottom line.

→ Indianapolis All the Way

Our singular focus on the Indianapolis market means we understand our clients' cultures and the community. Plus, we love seeing you and our candidates face to face!

→ Our Rigorous Screening Process

We invest massive time and dollars into recruiting, interviewing, and screening our candidates. Our heavy legwork up front means better outcomes in the end.

→ Happy Employees = Happy Employers

Our candidates love the robust benefits we provide, including health insurance, holiday pay, professional development, vacation bonuses, and much more.

→ In It for the Long Haul

Our team tenure goes way above and beyond the norm (our average is nine years!), giving clients like you the stability, expertise, and service you deserve.

that's
good HR

"That's Good HR's attention to our needs and responsiveness has always been great! They really care about their clients and their candidates and it shows."

-TGHR client, financial industry

"The staff at That's Good HR are wonderful, pleasant, and always a delight to deal with. They've given us successful candidates for long-term periods with almost zero issues."

-TGHR client, medical industry

"That's Good HR always hits on exactly what we are looking for and are attentive to our needs, concerns, and questions."

-TGHR client, security industry



how it works



1 Learn Your Needs

Let's sit down over coffee and get to know each other! We'll learn all about your company and what you need in an employee. We put your needs, goals, and desires ahead of ours to make sure we deliver exactly what you're looking for.

2 Promote & Recruit

Next, we'll craft the perfect job description and find just the right fit! We maintain an active candidate pool and continually recruit from job fairs, social media, job boards, referrals, and our partner organizations like IndySHRM, the Chamber of Commerce, and OneZone. We comb through resumes and select the best of the best for screening.

3 Screen Candidates

Our ability to assess the talent pool and deliver the right candidate quickly is unmatched in the Indy area. We invest heavily in screening, making sure we find the right employee for you. We meet each and every candidate in person, as well as handling any necessary skill testing, reference and background checks, drug screenings, degree verifications, and more.

5 Match Review

When an engagement comes to a close, we do a thorough debrief with you. This not only helps us serve you better down the road, but also allows us to keep getting better and better at what we do.

4 Matchmaking

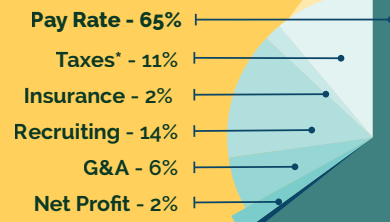
Here's where the magic happens! We aim to provide you with three resumes, bios, and a bill rate within 24-48 hours of your request. That's 98% faster than average! And we handle all interviews, offers, insurance and tax paperwork, and onboarding for you. Once your placement is on the job, we stay in close touch. We're super confident in our matchmaking abilities, but if problems do arise, we are fast to make things right.

Ready to grow your business through top talent?

Let's set up a time to chat. Simply call us at 317.469.4141 or email mary.springer@thatsgoodhr.com. We look forward to hearing from you!

How Billing Works

BILL RATE = 100%



*FICA, FUTA, SUTA

Here's a quick breakdown of our placement pay rates versus bill rates. We make it easy for you by absorbing so many ancillary costs like screening fees, taxes, recruiting costs, insurance, and more.